

## Partner Universities



Moi University (Kenya)



Nelson Mandela Metropolitan University  
(South Africa)



University of Oldenburg (Germany)



Uganda Management Institute (Uganda)



University of Dar es Salaam (Tanzania)

## Contact us

East and South African-German Centre of Excellence for Educational Research Methodologies and Management (CERM-ESA)

[cermesa.mu.ac.ke](http://cermesa.mu.ac.ke)

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**DAAD**



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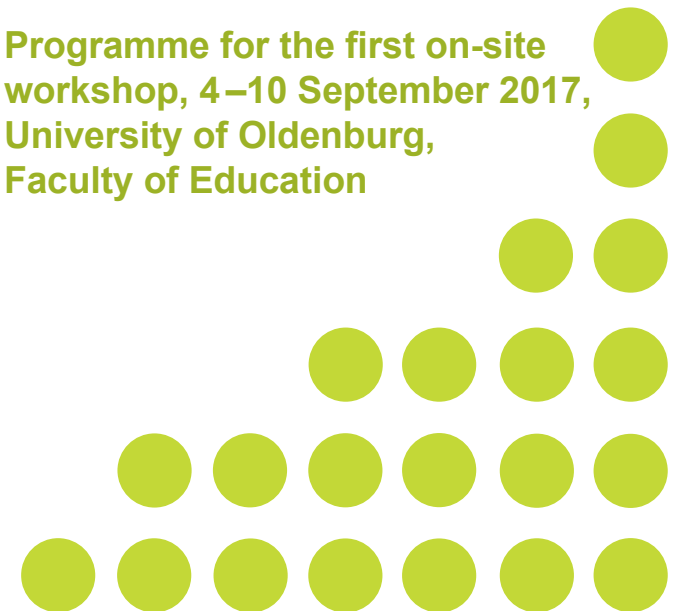
## CERM-ESA

East and South African-German Centre of Excellence for Educational Research Methodologies and Management

## Advancing Education Research and Research Management

### CERM-ESA Staff Development Programme 2017/2018

Programme for the first on-site workshop, 4–10 September 2017, University of Oldenburg, Faculty of Education



## Monday, 4<sup>th</sup> of September

### Arrival of participants

**16:00** Guided city tour, meeting at the Schloss/Castle

**18:00** Official Welcome Dinner at the Oldenburger Ratskeller

## Tuesday, 5<sup>th</sup> of September, Senate Chamber

### Building A14 | Chair: Prof. Dr. Bernd Siebenhüner

**9:00** Opening and welcome by the President (VC) of Oldenburg University, Prof. Dr. Dr. Hans Michael Piper

**9:15** A message from the African delegation by the President (VC) of Moi University, Prof. Dr. Laban Ayiro

**9:30** Presentation about CERM-ESA and university partnerships, Prof. Dr. Bernd Siebenhüner, Prof. Dr. Karsten Speck, CERM-ESA Project Leaders

**10:00** Research and research support structures at Oldenburg University, Prof. Dr. Martin Holthaus, Vice President (DVC) for Research

**10:45** Picture and tea break

**11:30** Introduction of participants

**12:00** Challenges in the research management and support at universities: an overview of and introduction to the workshop topics and objectives, Prof. Dr. Karsten Speck, Prof. Dr. Bernd Siebenhüner

**13:00** Lunch

**14:00 – 17:00**  
Presentation by participants: research and search support (including funding opportunities on national levels):

**14:15** 1) University perspective, 2) Faculty perspective, 3) SWOT Analysis of research management and research support on university and faculty level  
Moi University, Nelson Mandela Metropolitan University, Oldenburg University

**14:45** Moi University

**15:15** Nelson Mandela Metropolitan University, Oldenburg University

**15:30** University of Dar es Salaam

**16:00** Uganda Management Institute

**16:30** Discussion

## Wednesday, 6<sup>th</sup> of September

### Building A5 054-056 | Chair: Prof. Paul Webb

**9:00 – 10:30**

Presentation: research management and support at higher education institutions – what does the literature say? Dr. Lothar Behlau

**10:30** Tea break

**11:00** Leadership Skills I: leadership styles and authority, Prof. Dr. Gerald Karyeija

**12:00** Leadership Skills II: leadership in strategy processes and translating policy into practice, Dr. Proscovia Namubiru, Ina Grieb

**13:00** Lunch

**14:00** Leadership Skills III: human resource management, Prof. Dr. Gerald Karyeija

**15:00 – 17:00**

Working groups: challenges, recommendations and good practices in leadership, Dr. Proscovia Namubiru, Ina Grieb

## Thursday, 7<sup>th</sup> of September

### Building A5 054-056 | Chair: Ina Grieb

**9:00** DAAD: funding academic exchange for scientists and institutions, Felix Wagenfeld

**10:30** The Sub-Sahara Africa Programme of the Volkswagen-Stiftung – opportunities for collaborative research, Dr. Hanna Wielandt (tbc)

**11:30** Overview of structures and organisations for research with Africa in Germany: DFG, Bosch Foundation, Humboldt Foundation, Ministries, Prof. Dr. Bernd Siebenhüner

**12:00** Writing fundable proposals, Prof. Dr. Karsten Speck, Malve v. Möllendorff

**12:30** Lunch

**13:30–19:00** Excursion

## Friday, 8<sup>th</sup> of September

### Building A5 054-056 | Chair: Eugenia Kafanabo

**9:00** CERM-ESA Steering Group Meeting

**11:00** Introduction to University of Oldenburg's Online Learning Platform and its tools for collaboration, Axel Kleinschmidt, Malve v. Möllendorff

**12:00** Lunch

**13:00** Research support: Development, assessment and presentation of ideas, Ilka Ficken, Dörte Dannemann

**16:00** Tea break

**16:15 – 17:30**

Project Development: Project planning for a Personal Action Plan (PAP), Ina Grieb, Dr. Proscovia Namubiru

Group work PAP I: own project development (individually or in groups of 2-3), Ina Grieb, Dr. Proscovia Namubiru

**18:00** Braai at Karsten's house

## Saturday, 9<sup>th</sup> of September

### Building A5 054-056 | Chair: Dr. Susan Kurgat

**9:00** Poster session preparation: Group work PAP II: project development (PAP), Ina Grieb, Dr. Proscovia Namubiru

**10:00** Poster session: Presentation of own project (PAP) and feedback, Ina Grieb, Dr. Proscovia Namubiru

**12:00** Lunch

**13:00** Wrap-up: recommendations for an improved research support, Dr. Eugenia Kafanabo, Malve v. Möllendorff

**14:00** Evaluation and outlook, Prof. Dr. Karsten Speck, Prof. Dr. Bernd Siebenhüner

## Sunday, the 10<sup>th</sup> of September

### Departure of participants